

***Preventing Sexual Violence and Harassment*** has been developed to educate workers in Ontario about:

- Acceptable and unacceptable workplace behaviours
- The laws addressing workplace harassment and violence, including sexual harassment
- The policies and practices that must be implemented and followed in Ontario workplaces
- The responsibilities of employers and workers, with regard to supporting safe, respectful workplace environments
- Appropriate response in situations involving harassment or violence

Note: This course content aligns with the most recent version of Ontario's Occupational Health and Safety Act. The Act was amended in September 2016, in accordance with the government of Ontario's acceptance of Bill 132, *Sexual Violence and Harassment Action Plan Act (Supporting Survivors and Challenging Sexual Violence and Harassment)*

**Course Duration: 1.5 Hours**